



Thank you for your interest in becoming a part of the Cross Over Ministries' (COM) team. Serving in this capacity is an experience that will give you the opportunity to grow in your relationship with the Lord and with others. You will be actively involved in helping people with mental health conditions and/or substance use disorders discover their own recovery and wellness journey. You will also be contributing to the vision and mission of COM. Our Board will be relying upon you to give us advice regarding specific goals and the actions required to meet them.

We want you to have a clear understanding of the role you will play in shaping our Ministry and the personal commitment of time for training you will need to make if you become an intern/employee. We also want you to know of our commitment to you. That is why you may find it helpful to review our website ([www.crossovernfp.com](http://www.crossovernfp.com)), this application, and our vision and mission statements.

Your application will be kept confidential and on file with our secretary. It will not be used for any other purpose than to identify and evaluate potential interns/employees. All new interns/employees are voted on by our current Board Members and approved by a 2/3 majority vote.

We welcome any questions you may have prior to completing this application. We pray that the Lord will lead you as you make this important decision to apply to become a part of the Cross Over Ministries' team.

In His Hope,

The Board of Cross Over Ministries

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